



Ascension

# FAQ

## Ascension's Associate Travel Program

### 1. Why Ascension?

Ascension is a faith-based healthcare organization that delivers personalized, compassionate care to all, especially to those who are poor and vulnerable. Our Mission-driven culture sets us apart.

Travel associates enjoy standardized processes across 118 sites of care, matched with the flexibility to travel to different locations and share best practices with other Ascension care team members.

### 2. Do you offer benefits?

Ascension Travel does offer benefited positions. Please consult with Recruitment for more information.

### 3. What are the required weekly hours?

Full time hours - 36 hours or more depending on the position.

### 4. Are all full-time assignments 13 weeks?

Thirteen (13) weeks is an average. The team will work with you regarding lengths of assignments to provide coverage for our ministries and provide some flexibility on assignments.

### 5. Do you offer time off between contracts?

Yes, we offer up to 2 weeks off for benefited positions and up to 4 weeks off for non-benefited positions.

### 6. What is the weekend requirement?

Varies by assignment and facility need, however, most require Travelers to work every other weekend. Block scheduling cannot be guaranteed.

### 7. The weekend, is that considered to be Friday-Sunday?

Weekend requirements may vary based on your travel assignment.

### 8. Will Ascension reimburse for attaining an additional state RN and RRT License and/or renewal of certifications?

We will provide reimbursement for up to 3 additional state licenses. We will reimburse for BLS, ACLS certification and these are offered via Ascension myLearning. Any certification that is required, we would pay you for your time.

### 9. Can you request your own assignment location?

We ask each applicant to list their top three choices; however, we cannot guarantee a particular Ascension location as it's dependent upon where the needs are. We work with you on assignment selection based on availability.

### 10. Are you expected to immediately pick up another assignment once your current one ends?

No, Ascension travel associates can request up to four weeks off between assignments. Time off will be unpaid. Work with your travel manager to determine time off between assignments.

### 11. What is the scrub color?

Navy or Royal Blue for RNs. Scrub colors may differ by location.

### 12. Are travelers eligible for PTO?

No. You are eligible for overtime pay and any holiday pay that may occur during your assignment. Any requested time off would be submitted to the facility for review and scheduling.

### 13. Do you pay a stipend?

Yes. A tax free stipend is paid in your bi-weekly paycheck.

### 14. Is assistance provided with securing housing or is that to be done individually?

We want to empower associates to make their own choices when it comes to travel arrangements, therefore Travel associates are responsible for booking their own travel. Ascension offers discounts for housing and travel expenses through several select vendors. We provide resources and support as needed.

### 15. Would we be able to clock in/out or would a timesheet be turned in?

Associate Travel Program employees will clock in/out using Kronos as any Ascension employee.

### 16. What will orientation look like?

All associate travelers will do a one-time virtual Google Classroom orientation when they start the program. This includes up to 13 hours paid. Competency packets will also be included during your first assignment. Point-of-care testing and a site-specific checklist will be completed for each care site when you arrive for your assignment. The site will provide up to 2 days of orientation to the unit.

### 17. Can I work PRN or Part Time in addition to working as a Traveler?

No.

### 18. What is the holiday commitment?

Ascension Travelers are required to work 1 summer holiday and 1 winter holiday per year or as needed by location. Hard to fill shifts will be required as well.

### 19. I work for Ascension currently. Can I return to my current work location?

If you are a current external traveler, you are able to work at your current location if a need is still available. We do not allow core staff to convert and remain at their current location.

### 20. Do you offer local contracts?

Yes, it is possible depending on need. Our goal is to have clinicians travel to multiple locations outside of a 50 mile radius. Stipend eligibility and rates will differ depending on local contracts vs. full travel contracts.